Adrian Szymański

Tech Lead / Engineering Manager / Senior Software Developer

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I have been building web applications for 11 years — the last few of them in e-commerce and digital banking. I lead a cross-disciplinary web and mobile team, own the shape of the frontend and its boundary with the backend, and capture architecture decisions as RFCs that go through team review. I have not stepped away from the code — I still write Vue/Nuxt and Symfony. I support the delivery process with AI agents: I rolled out automated pull request review and implementation generation from requirements documents across the team.

EXPERIENCE

Tech Lead / Team Leader — Web & Mobile · Nice To Fit You — 06.2024 – present

Diet catering e-commerce running three brands across three markets (PL, CZ, DE). A monorepo with five production applications: Nuxt 4 SSR, Vue 3, PHP 8.4/Symfony, headless WordPress and an operations panel, plus a Flutter mobile app.

- Largest contributor to the platform repository, including over a thousand merge commits as the integrator of the team's work `2,605 of 14,315 commits (18%)`
- Directing the work of a cross-disciplinary team — frontend, mobile, backend, DevOps and QA `570 tickets raised as reporter, 418 assigned to 17 people`
- Moved the platform from a WordPress monolith to a headless architecture — presentation layer in Nuxt 4 with SSR, WordPress as CMS and REST API provider
- Rolled out AI-assisted development as a team standard — automated pull request review and implementation generation from requirements documents `164 documented automated review runs`

Senior Web Engineer · Ciklum — 04.2022 – 05.2024

A contract building the digital presence of a digital bank being launched in Saudi Arabia — bilingual sites (English and Arabic) with full right-to-left script support.

- Block-based architecture of an SSR site in Nuxt 3 — editors compose pages from blocks without involving developers `28 block types`
- Built a quality pipeline with a SonarQube gate and raised test coverage to `96% of lines, 86% of branches`

Senior Software Engineer · Nice To Fit You — 11.2021 – 04.2022

The first period of work with the company — building a REST API microservice for a new catering application and a web application for managing products and the offer.

Senior Full-Stack Developer / Architect · Getin Noble Bank — 06.2019 – 11.2021

Member of the architecture team (CQRS, DDD, databases), responsible for frontend architecture — the services layer and higher-order components.

- 360° view — a comprehensive application for financial advisors bringing all customer data together in one place
- A calendar for financial advisors and bank employees

Earlier: SoftwareHut (03.2018 – 05.2019) · Confido Consulting & System Solutions (11.2015 – 02.2018) · ALSTOM Konstal (07.2015 – 11.2015)

SIDE WORK

Frontend	React · Next.js
Backend	Python · Django · Django REST Framework · NestJS
CMS	Payload CMS · Wagtail

SKILLS

Frontend	Vue 3 · Nuxt 3 / Nuxt 4 · React · TypeScript · SSR / SSG / ISR / CSR · Web Performance (Core Web Vitals) · Technical SEO / structured data
Backend	PHP 8 · Symfony · REST API / OpenAPI
Data & integrations	PostgreSQL · Redis · Caching: CDN, in-memory, Redis
DevOps / Cloud	Docker · ArgoCD / GitOps · GitLab CI / GitHub Actions
Testing	Vitest / Jest · PHPUnit · Playwright
AI & automation	Claude Code · Model Context Protocol (MCP) · AI-assisted SDLC · Automated code review
Practices & leadership	Team leadership · RFCs and architecture decisions · Code review

EDUCATION

Polish-Japanese Academy of Information Technology
Computer Science · Engineer's degree · 2016 – 2020

University of Warsaw
Media Information Technologies · Bachelor's degree · 2012 – 2015

LANGUAGES

Polish — native · English — C1 · German — basic